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The PERM Workshop

San Francisco, CA
Wednesday, June 26th, 2013

Final Deadline: June
19th, 2013



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Speakers: Joel Stewart (Discussion Leader), Linda Kim, Michael Piston, Larry Rudnick, Rohit Turkhud, Edward Litwin, Nathan Waxman, David Ware, and Kiran Vairale-Mumtaz. .

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Who is ILW.COM?

ILW.COM is the leading immigration law publisher. Our free Immigration Daily reaches an audience of over 30,000 subscribers. Our immigration portal web site is the largest on the Internet with over 50,000 pages of information. We assist your practice via our periodicals, seminars, and VIP Network.

Disclaimer: participation in this workshop does not create an attorney-client relationship with the speakers.

This is an all-day, (9 am to 5 pm), comprehensive workshop covering every major aspect of the PERM rule and its impact on labor certification practices. Considerable time will be devoted to back and forth.

Seating is limited to the first *50 registrants*, to give participants ample opportunity to have their critical questions answered.

MCLE Credits Available For Many States.



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Workshop Outline

Description	Time
Registration: Continental Breakfast and Handouts Provided	9:00am-9:30am
Session 1: The Basics and More <ul style="list-style-type: none"> •How to Prepare a PERM Application. •Business Necessity: Understanding O*Net, SVP, & Job Zones. •Prevailing Wage and Wage Levels. •PERM 9089 Old and New •Planning to avoid audits, supervised recruitment and denials. •PERM Rule and FAQ's: Preparation Phase •Review of O*Net Occupations for IT Personnel 	9:30am-11:00am
15 min. break: Refreshments provided	11:00pm-11:15pm
Session 2: Recruitment and Advertising: Recent Developments <ul style="list-style-type: none"> •Notice of Filing: What must be included? •Regular Recruitment: Advertisements and 30-day Job Order •SWA Job Order Update: Where and How •Professional Recruitment: Selecting 3 Appropriate Methods •Special Handling for Athletes, University Professors •Supervised Recruitment •Review of requirements for IT travel, roaming and home office 	11:15am-12:45pm
<ul style="list-style-type: none"> •Lunch Program: Includes Lunch and Presentation •Immigration Legislative Update 2013 includes CIR developments affecting PERM 	12:45pm-1:45pm
<ul style="list-style-type: none"> •Session 3: Post Filing Issues: CO Review of Application •Record File: Which documentals to preserve in record? •Audits: How to Interpret DOL's Boiler Plate Instructions •Which documents must be submitted in Audit Response •Evidentiary Burdens & Alien Ownership & Influence •Reconsideration: Government Queue & Harmless Error •Which documents may be submitted in Reconsideration? •Special Challenges for IT Workers 	1:45pm-3:15pm
15 min. break: Refreshments provided	3:15pm-3:30pm
<ul style="list-style-type: none"> •Session 4: Post Denial Remedies Inside BALCA: Structure of Office of ALJ's •BALCA's Rules of the Court and Important Caveats •Jurisdictional Limits of BALCA & Due Process Considerations •Important En Banc Decisions, Remands and Harmless Error •Issues of Deference to Agency Decisions •Review of Prevailing Wage Decisions •When to File for Review in Federal Court 	3:30pm-5:00pm



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Meet the Speakers



[Joel Stewart](#) (Discussion Leader) works exclusively in the area of immigration law. Joel Stewart has joined the Immigration Practice Group of the law firm of Fowler White Boggs as Of Counsel in the Firm's Fort Lauderdale office. Joel Stewart is the editor and author of THE PERM BOOK. He is Past President of the South Florida Chapter of the American Immigration Lawyers Association (AILA) and is a nationally recognized authority on employment-based immigration matters and a popular speaker at immigration seminars for national and local bar associations throughout the United States. Mr. Stewart

has been writing the BALCA Case Summaries for AILA and Immigration Law Today since 1987 and authors official AILA articles and publications such as the Visa Processing Guide for Procedures at U.S. Consulates and Embassies in Brazil and Portugal. Mr. Stewart writes weekly columns Brazilian newspapers and serves as in-house Counsel for the Brazilian Consulate in Miami, Florida.



[Linda Kim](#) has practiced in Immigration Law for over twelve years and concentrates on business immigration matters. She has a wide range of local and international business experience, including representing Fortune 500 companies. Linda worked for five years as General Counsel for a software consulting company of over 500 employees prior to joining Fakhoury Law Group. Prior to that, she worked for immigration law firms in the San Francisco Bay area representing IT companies and many of the Silicon Valley start-ups. Linda has the unique capability of applying a business-oriented

perspective to assist corporations with immigration hiring practices across the globe. She worked closely with executives in her in-house general counsel position to help formulate successful immigration practices. She also has experience in contract negotiations and employment law. In 2010, Linda joined Fakhoury Law Group as a Senior Attorney. Linda is responsible for several large corporate clients where she handles all of their business based immigration needs. She currently manages Fakhoury Law Groups office in San Francisco, California.

And Others to be Announced



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[Michael Piston](#) is the senior partner in Piston & Carpenter PC in Troy, Michigan. He has practiced immigration law exclusively for over 20 years, and has spoken at numerous American Immigration Lawyers Association (AILA) and ILW.COM conferences and workshops as well as writing articles for AILA Annual Conferences Handbooks and ILW PERM Handbooks. With four attorneys practicing exclusively in the field of immigration and nationality law, the Piston Group provides its clients with focused and in-depth representation in business immigration matters. The firm was founded in 1985 by Michael E. Piston. Since that time, the firm has processed over 5,000 applications for U.S. permanent residence based upon employment and over 10,000 immigrant employment visas.



[Larry Rudnick](#) has been consistently rated one of the preeminent immigration lawyers in the U.S. He has a lengthy record of accomplishment in his over 28 years as an immigration lawyer, and is listed in the Best Lawyers in America, and is a frequent commentator on immigration related issues for the press and networks. Mr. Rudnick has for several years been selected among the Pennsylvania Super Lawyers for immigration law, and is listed in the Who's Who of International Corporate Immigration Lawyers. He is AV rated by Martindale Hubbell for the highest standards in ethical and legal ability. While Mr. Rudnick's practice focuses primarily on business immigration, he has had a number of well-known successes in litigation, including the decisions in *Yusupov v. Attorney General*, 518 F.3rd 185 (3rd Cir. 2008), overturning the Attorney General's interpretation of which individuals constitute a danger to the U.S., and *Soltane v. U.S. Department of Justice*, 381 F.3rd 143 (3rd Cir. 2004), overturning USCIS' overly restrictive interpretation of the religious worker regulation. Mr. Rudnick has also been a leader in filing litigation under the Administrative Procedures Act to remedy excessive government delays. He has won leading cases interpreting the USCIS regulation on what constitutes specialized knowledge for purposes of the L-1 category.

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Rohit Turkhud has been specializing in the practice of the US Immigration & Nationality Laws since 1985. For the first 9 years of his career his practiced focused on asylum and removal cases. Since 1994 he has been specializing in employment based and family based matters. From 1994 to 2001 Rohit served in senior executive positions at IT companies and headed their legal and international recruiting divisions. He was an integral part of setting up an IT company's UK operations and travelled extensively to the UK in the discharge of those responsibilities. From June 2004 to September 2012 he was a partner at the Law Offices of Cyrus S. Nallaseth PLLC, and at Nallaseth & Turkhud PLLC. He

continues to focus on employment based immigration matters. Rohit joined FLG, as a partner, in the pursuit of excellence and expansion. He has authored a frequent immigration law column for India Today's North American edition. He is a guest speaker on business immigration issues, specially relating to H-1B and the new PERM rules and regulations. He has authored an article in the second edition of the authoritative "THE PERM BOOK".



Edward Litwin is a nationally recognized immigration law expert and is certified by the California State Bar of Legal Specialization as a Specialist in Immigration and Nationality Law. He concentrates in the area of labor certifications and business visas, in addition to providing other immigration services. He is a graduate of Hastings College of Law and has been in practice since 1975. His past and present professional affiliations, activities, and accomplishments include: published articles in the Immigration Journal, Personal

News, and Immigration Law & Procedure; speaker at advanced immigration seminars throughout the United States, Canada, and Puerto Rico under the auspices of the American Immigration Lawyers Association, Practising Law Institute, California State Bar, and various other bar associations; Adjunct Professor, teaching Immigration and Nationality Law at the University of San Francisco Law School and the McGeorge School of Law; Member: American Immigration Lawyers Association and elected member of its

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Meet the Speakers

Board of Governors, San Francisco Bar Association, Christian Legal Society, Federal Bar Association, and American Bar Association. He is included in the Best Lawyers in America (Seventh edition), An International Who's Who of Corporate Immigration Lawyers, Who's Who in American Law (Ninth Edition), Who's Who in Executives and Professionals (1999-2000 edition), and National Registry of Who's Who (life member), Strathmore's Who's Who (life member).



[Nathan Waxman](#) served as expert witness before the Board of Alien Certification Appeals and the Executive Office of Immigration Review on labor certification and employment-based immigration matters. He has served on numerous local and national AILA committees and has participated in the drafting and submission of comments to the Department of Labor and the former Immigration and Naturalization Service, in response to proposed rulemaking regarding key issues in employment-based immigration law. He has been the

author of numerous articles on topics ranging from the National Interest Waiver through H-1 portability and cap issues to the representation of alternative health care practitioners. He has served on AILA's New Ideas Committee and is Adjunct Professor of Business Immigration at the School of Professional Studies, City University of New York.



[David Ware](#) graduated from Yale University in 1977, receiving his B.A. in Latin American Studies, summa cum laude. He completed his Juris Doctor at the University of Texas in 1981. He has practiced exclusively in the area of immigration and nationality law since 1982. Mr. Ware is active in AILA and the National Association of Foreign Student Affairs: Association of International Educators. He has held an AV rating in Martindale Hubbell for many

years, and was recently elected to Who's Who International's Top Corporate Immigration Attorneys, who number fewer than 300 in the US. He has repeatedly been selected by New Orleans magazine as among the best immigration attorneys, and City Business magazine named him as one



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of the 50 top attorneys in Louisiana. Mr. Ware is a frequent speaker and author on immigration topics throughout the U.S. and abroad, including several AILA publications and BusinessWeek online. He formerly taught immigration law at Southern University and Loyola University Schools of Law.

[Kiran Vairale Mumtaz](#) is a CEO at Adnet Advertising Agency, Inc.

And Others to be Announced



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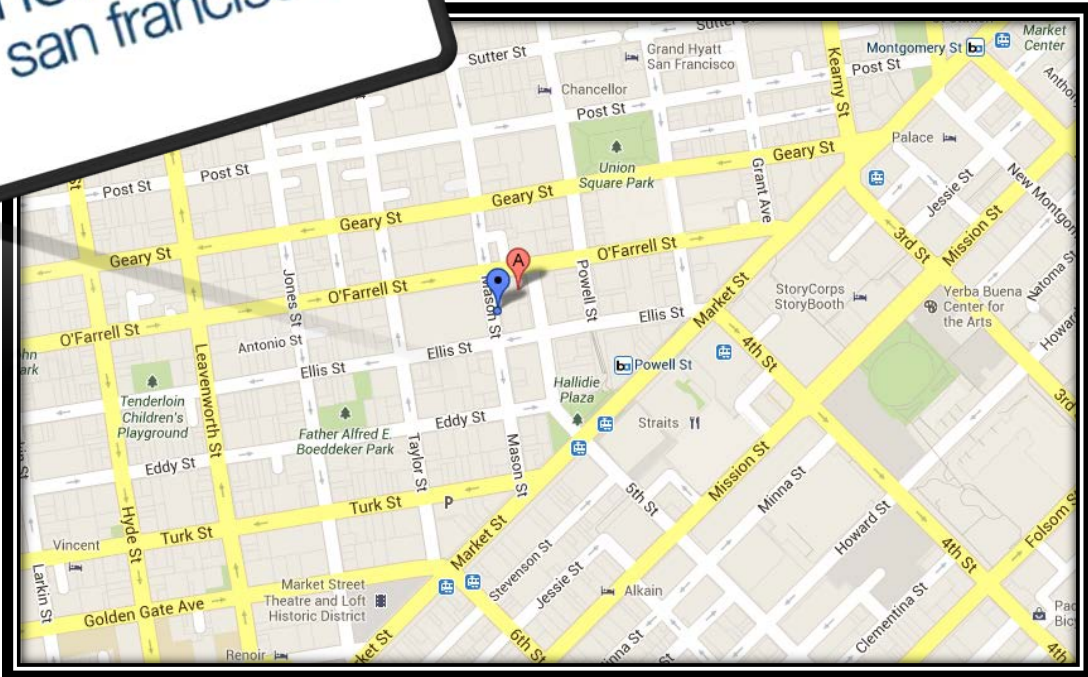
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hotel nikko
san francisco



Hotel Nikko San Francisco

222 Mason St, San Francisco, CA

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CLE Credits

ILW.COM is an accredited CLE Provider in the States of **California** and **Texas**.

Attorneys admitted in **AK, CO, FL, MT, ND, NJ, NY** (some exclusions apply) and **WV** are able to obtain MCLE credits through *reciprocity* with the State of California.

For the remaining states, which require MCLE but do not accept reciprocity with any other jurisdiction, a "Certificate of Attendance" for obtaining self-study credits will be provided.

Please note, **CT, DC, MA, MD, MI** and **SD** do not require MCLE.



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Testimonials

Here are some participants' testimonials from previous workshops:

"Very informative! Great to hear from people with so much experience and knowledge"

- Ruth Ott

"Very Insightful and helps to hear issues others are currently facing"

- Natalia Lopez

"Valuable insight from highly experienced panel members. Great way to learn from other peoples experiences"

- Dilip Patel



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Register

Cancellation Policy: Orders placed cannot be cancelled.

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