



## The PERM Workshop

**Houston, TX: Friday, April 13, 2007 - 8:30am-5pm**

*Location: The Double Tree, 400 Dallas Street, Houston TX*

*Speakers: Joel Stewart, Arthur R. Amdur, Susan L. Brady, Rahul Reddy  
and other speakers to be announced*

**Seating is Available. Register Now!**

**\$999**

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*Disclaimer: participation in this seminar does not create an attorney-client relationship with the speakers.*

### Workshop Outline

This is an all-day, (8:30 am to 5 pm), comprehensive workshop covering every major aspect of the PERM rule and its impact on labor certification practices. Considerable time will be devoted to back and forth and the seating is limited to the first 50 registrants to give participants ample opportunity to have their critical questions answered. **Note:** Please see the registration box below for the save \$100 Special.

Description	Time
<b>Registration:</b> Continental Breakfast and Handouts Provided	<b>8:30am-9:00am</b>
<b>Session 1:</b> <ul style="list-style-type: none"> <li>Mechanics of PERM: Preparation &amp; Prevailing Wage</li> <li>Preparation of PERM: Understanding O"Net ABC's: Job Titles, Duties, &amp; Occupations; Crosswalking the DOT to SOC; Understanding Job Zones &amp; SVP.</li> <li>Prevailing wage. How to use the DOL's Trinary System: SVP Ranges, Competency Levels, and Educational Ratings for Schedule D Professionals; Miscellaneous Prevailing Wage Issues.</li> </ul>	<b>9:00am-10:30am</b>
<b>15 min. break:</b> Refreshments provided	<b>10:30am-10:45am</b>
<b>Session 2:</b> <ul style="list-style-type: none"> <li>The Recruitment Process &amp; Strategy</li> <li>Regular Recruitment: Details for Notice of Filing, Anamolies in SWA Job Orders, and Tips for Advertising; Analysis of the 10 Professional Recruitment Options; Coordinating the Campaign in 180 Days; Review of Schedule A.</li> <li>Review of Resumes, Contacting and Interviewing US Workers, Recruitment Reports &amp; Categorizing Reasons for Rejection, Preparing the Record File and Supporting Documents.</li> </ul>	<b>10:45am-12:15pm</b>
<b>Lunch Program:</b> Includes Lunch and Presentation	<b>12:15pm-1:45pm</b>
<b>Session 3:</b> <ul style="list-style-type: none"> <li>Restrictive Requirements, Audit Proofing, and Electronic Filing</li> <li>Defining Normal Requirements, Foreign Languages, Combination of Occupations, Alternative Requirements, Actual Minimum Requirements, Combinations of Education Experience, and Training &amp; When to Use the Magic Language; Layoffs, Alien Influence and Control.</li> <li>Audit Proofing: Documentation of Employer, Job Requirements v. Alien Qualifications, How to Fill in H-4- to H-10, When and Where to Put the Magic Language, How to Answer H-12 "Are the Requirements Normal for the Occupation", Avoiding "Special Skills" in Item H-14.</li> <li>Electronic Filing: Tips on Filing Electronically, Comparing the Electronic On-Line Filing Instructions with the Instructions on Form 9089, Advantages/Disadvantages of Regular or Electronic Filing.</li> </ul>	<b>1:45pm-3:15pm</b>
<b>15 min. break:</b> Refreshments provided	<b>3:15pm-3:30pm</b>
<b>Session 4:</b> <ul style="list-style-type: none"> <li>Reconsideration, Appeals to BALCA, &amp; Federal Court Litigation</li> <li>Understanding Audit Letters and Final Determinations, Retention of Documents, CO Requests for supplemental information and/or documentation, Supervised</li> </ul>	<b>3:30pm-5pm</b>



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Recruitment Pros & Cons.

- Motions to Reconsider with or without Request for Appeal, Attorney Representation & Participation, Which BALCA On Banc Cases Differ from PERM, Arguing Harmless Error, Obtaining Copy of Record File from DOL.
- Legal Arguments on Appeal, When Introduction of New Facts May be Possible, The Doctrine of Interlocutory Appeal, Exhausting Administrative Appeals (Darby v. Cisneros), Update on Federal Appeals.

#### **ABOUT THE SPEAKERS**

**Joel Stewart** practices exclusively in the area of immigration law. Mr. Stewart specialized in Romance and Slavic Linguistics before receiving a J.D. from the University of Connecticut School of Law, and is fluent in Portuguese, Spanish, French, and Russian. He is Past President of the South Florida Chapter of the American Immigration Lawyers Association (AILA) and is a nationally recognized authority on employment-based immigration matters as well as a popular speaker at immigration seminars for national and local bar associations throughout the United States. Mr. Stewart is the editor of **THE PERM BOOK**, the definitive authority on the subject of PERM processing of labor certifications, and the editor of **PQ: The Perm Quarterly**, a professional journal that compiles and develops updated information on PERM for attorneys and employers. Mr. Stewart has been writing the BALCA Case Summaries for AILA and Immigration Law Today since 1987 and authors official AILA articles and publications such as the Visa Processing Guide for Procedures at U.S. Consulates and Embassies in Brazil and Portugal. Mr. Stewart writes weekly newspaper columns for the Brazilian Times and the Brazilian Paper and presents a weekly radio program in Portuguese on Radio Brazil. In addition to supervising an exchange program for foreign law students to work and study in the U.S., Mr. Stewart has also lectured at the University of Law in Saint Petersburg, Russia, and heads the immigration committee for the Dade County Bar Association in Miami, Florida.

**Arthur R. Amdur**, is Board Certified in Immigration and Nationality Law by the Texas Board of Legal Specialization. Mr. Amdur has been specializing in private practice of immigration and nationality law since 1982. Mr. Amdur is a former Assistant United States Attorney, specializing in litigation for the U.S. Immigration and Naturalization Service (1976-82), former president of the Federal Bar Association. He was admitted to practice in the United States Courts in Texas, Louisiana, Florida, and the District of Columbia and practiced immigration law, international trade law with prestigious law firm in Washington, DC. Mr. Amdur received his Masters Degree in International Law from Georgetown University Law Center, Washington, D.C. He is a lecturer and author in Immigration Law and former Adjunct Law Professor (honored as outstanding), South Texas College of Law.

**Susan L. Brady**: State Bar of Texas, American Immigration Lawyers Association; Houston Bar Association; Legal Assistant and Law Clerk at Tindall & Foster, P.C. (1998-2005); University of Houston Law Center (JD, 2005); Member of the Houston Journal of International Law; University of Florida (MA in Latin American Studies, 1997); Loyola University, New Orleans (summa cum laude, 1994); Fluent in Spanish and Portuguese; Proficient in French.

**Rahul Reddy**: Before starting his own immigration practice in 1997, Rahul was an associate for a reputable immigration law firm in Houston, TX. Rahul has been practicing immigration law in the United States since 1995. He previously practiced in India before going through the immigration process himself. Rahul's personal experience with the immigration system provides a perspective valuable to his clients. Rahul's practice concentration is in employment-based immigration, in which he represents corporate clients in industries ranging from Information Technology to Oil and Gas to Healthcare and Pharmaceuticals. Rahul is a member of the American Immigration Lawyers Association. He has also been a guest lecturer at the Thurgood Marshall School of Law in Houston and a speaker at both State and National Conferences of the American Immigration Lawyers Association

#### **ABOUT THE LOCATION:**

Doubletree Hotel Houston Downtown 400 Dallas Street, Houston, Texas, United States 77002

##### From Airport Directions

\*\*\*12 Miles from Hobby Airport. Take I-45 north and take the Houston Ave exit. Turn right onto West Capital. Turn right onto Bagby St. Turn left onto Dallas St. The hotel is on the corner of Dallas and Bagby.

\*\*\*21 Miles from Houston Intercontinental. Take I-45 south from the airport. Follow the signs to downtown. Exit at McKinney which is to the left. Turn right at the first light (Bagby) and then turn left onto Dallas St. The hotel will be on the right.

##### Transportation

\*\*\*Texab Shuttle, Taxi, Car Rental services in baggage claim. A one day car rental can be less expensive than a round trip cab fare. If Taxi, ask for fixed zone rate

##### General Arrival Directions



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\*\*\*From North Houston - Take I-45 south to McKinney Street exit, downtown. At the first light (Bagby), turn right. Follow Bagby to Dallas and turn left the hotel is immediately on the right.

\*\*\*From 59 North - Take Hwy 59 south to the Capital St. exit. Capital St. Follow to Bagby, turn left, follow to Dallas, turn left. Hotel is on the right hand side.

\*\*\*From South Houston - Take I-45 north to the Memorial Drive/Houston Ave. Exit take Memorial Drive exit and follow to the first light. Turn right on Rusk and follow, under freeway, to Bagby. Turn right on Bagby and then left on Dallas. Hotel is immediately on the right.

\*\*\*From Southwest Houston - Take Hwy 59 north to the Louisiana/Downtown exit, follow Louisiana to Lamar and turn left. Follow 2 blocks to Bagby and turn left. Follow 1 block to Dallas, turn left. The hotel is on the right.

\*\*\*From I-10 East - Heading eastbound on I-10 to the Smith Street exit. Take Smith to Lamar and turn right and follow to Bagby. Turn left and follow 1 block to Dallas and turn left. The hotel is immediately on the right.

\*\*\*From I-10 West - Traveling west on I-10, take I-45 south and exit on McKinney. Turn right on Bagby and then left on Dallas. Hotel is on the right.

\*\*\*From HWY 290/Austin - Follow 290 to the 610 loop. Take 610 south to the I-10 junction. Follow I-10 east into downtown and take the Smith Street exit. Follow to Lamar and turn right and follow 2 blocks to Bagby. Turn left on Bagby and go 1 block to Dallas. Turn left on Dallas and the hotel is immediately on the right.

### **MATERIALS**

Materials included in the registration price are THE PERM BOOK, and the June 2006 and September 2006 editions of PQ: The PERM Quarterly. (The materials alone are a \$600 value!)

### **TESTIMONIALS**

(from previous attendees of The PERM Workshop)

"Thank you for a great program. I found the panels to be very informative -the practical pointers will be invaluable." - Jennifer Roeper, Fowler White Boggs Banker, Tampa, FL

"The seminar was excellent in materials and presentation. The speakers are obviously tops in their field with a wealth of knowledge on the subject. It was informative, valuable and interesting. Thank you!" - Margo Einsig, Barley Snyder, York, PA

"Fabulous. I've learned a lot, very informative workshop. Comprehensive, great materials. I am ready to tackle PERM cases after this workshop. Thank you!" - Loveness Schafer, Louisiana State University, Baton Rouge, LA

"Joel Stewart is outstanding and is a walking encyclopedia. He is so clear and smart and intelligent -he makes me forget I have been studying since 9 am and it is now 4:30 pm!" - Gabriela Kreutzer, Law Offices of Gabriela Kreutzer, Los Angeles, CA

"Wonderful presentation. Unlike AILA conferences, this conference was well organized and well presented. The small class size allowed for discussions, which was most helpful." - Devang Shah, Shah and Kishore, Rockville, MD



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**Signup**

**Cancellation Policy:** Orders placed cannot be cancelled.

New York City: December 2006 - 8:30am to 5pm.

Includes continental breakfast, sit-down lunch & coffee breaks.

Registration \$999

**Name:** \_\_\_\_\_ **E-mail (required):** \_\_\_\_\_ **Phone:** \_\_\_\_\_

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