



Three-Part Telephone & E-mail Seminar:
Preparing For PERM With Joel Stewart

Speakers: Joel Stewart, Gary Endelman, Josie Gonzalez, Ester Greenfield, Matthew I. Hirsch, Peter N. Larrabee, Sam Udani, Nathan A. Waxman and Patsy P. Yung.

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We are the leading immigration law publisher. Our free *Immigration Daily* reaches an audience of over 10,000 subscribers. Our immigration portal web site is the largest on the Internet with over 25,000 pages of information. We assist your practice via our periodicals, seminars, directory, and software.
Disclaimer: participation in this seminar does not create an attorney-client relationship with the speakers.

Seminar Outline

Each call features an hour of analysis, strategy and practice tips Joel Stewart, Gary Endelman, Josie Gonzalez, Ester Greenfield, Matthew I. Hirsch, Peter N. Larrabee, Sam Udani, Nathan A. Waxman and Patsy P. Yung.

SEMINAR OUTLINE

FIRST Phone Session on Sep 30th: Current issues including Backlog Reduction Centers

- National and Regional Backlogs
- Doctrine of Backlog Reduction: Myth or Reality?
- Analysis of the Backlog Reduction Rule
- Telephonic Tour of Philadelphia and Dallas Centers
- Major Current Issues in Labor Cert Processing
- Practice Pointers: Recruitment and Documentary Requirements

SECOND Phone Session on Oct 21st: Appellate issues

- General Characteristics of Notice of Findings and Final Determinations
- Reconsideration of Final Determinations
- Appeal of Final Determinations to BALCA
- Federal Court litigation: formulating a Strategy that works for clients
- Jurisdictional issues
- Challenging The Regs

THIRD Phone Session on Nov 4th: PERM issues

- Implementation of PERM
- Simultaneous Processing, Withdrawals, Priority Dates, & Substitutions
- Advantages and Disadvantages of PERM
- Practical Tips on Processing PERM
- DOL Audits - what can Employers expect
- Role of SWA in PERM, Backlog Reduction, and other Pipeline Cases

Signup

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Sep 30 Tape Oct 21 Tape Nov 4 Tape 2.00pm to 3.30pm ET (11.00am to 12.30pm PT)

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(→ see next page for speaker bios)



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About the Speakers

Joel Stewart works exclusively in the area of immigration law. He is Past President of the South Florida Chapter of the American Immigration Lawyers Association (AILA) and is a nationally recognized authority on employment-based immigration matters and a popular speaker at immigration seminars for national and local bar associations throughout the United States. From 1988 to 2004, Mr. Stewart wrote the monthly BALCA Case Summaries for AILA Monthly Mailing/Immigration Law Today and now contributes monthly summaries to ILW.COM. He has also authored Process and Procedure at the U.S. Consulates and Embassies in Brazil and Portuguese for AILA for many years. Fluent in Portuguese, Spanish, French, and Russian, Mr. Stewart specialized in Romance and Slavic Linguistics before receiving a J.D. from the University of Connecticut School of Law, and is a partner at the firm of Fowler-White-Burnett in Miami, Florida.

Gary Endelman practices immigration law at BP America Inc. and is Board Certified in Immigration and Nationality Law by the Texas Board of Legal Specialization. He served as the Chair of the Examinations Committee for Board Certification in Immigration and Nationality Law in Texas 1998-2003. He is a Senior Editor of the National Conference Handbook for the American Immigration Lawyer Association. He was cited in 1998 by the American Immigration Lawyers Association for Outstanding Service and was previously cited in 1990 by AILA for contributions to advocacy efforts on the Immigration Act of 1990 regulations commentary. He is a frequent speaker at national and regional immigration conferences, is a Member of the Planning Committee for the Immigration Conference sponsored by the State Bar of Texas and was a Professor in Immigration Law at the South Texas College of Law and University of Houston Law Center. He writes regularly for ILW.COM and serves on the Editorial Advisory Board for Immigration Daily.

Josie Gonzalez is the managing partner of Gonzalez & Harris. She is a graduate of the University of California, Berkeley, where she received a B.A., Masters in Psychiatric Social Work and Law degree. She has testified twice in Washington, D.C. regarding the impact of U.S. immigration laws on the business community, and is a frequent commentator on agency regulatory activities. She also provided comments to the proposed PERM regulations. She served for nearly ten years on AILA's Board of Governors; and has contributed as Chair and Co-Chair for many years on the National Labor Liaison Committee, and currently serves on the DOL committee for Region VI. She has authored numerous articles and spoken extensively on the topic of labor certifications. She served as Editor-in Chief for the David Stanton Manual on Labor Certification (1998). In 1999, she was recognized by AILA for "Excellence in Advancing the Practice of Immigration Law." Josie is a frequent guest speaker to many trade and business organizations including PIHRA, the California Restaurant Association, the Employers Group, the Employer Advisory Council, the National Human Resources Association, and the Southern California Chapter of the College and University Personnel Association. Josie has been appointed to the AILA National PERM Committee for 2004-2005.

Ester Greenfield is past President of the Washington Chapter of the American Immigration Lawyers Association, has taught immigration law as an adjunct professor at the Seattle University School of Law and lectures at local and national immigration law seminars. Ester has served on the Seattle Human Rights Commission and has worked with organizations protecting the rights of aliens. She is listed in "The Best Lawyers in America" for 1999-2003 in the field of immigration law. She has been active on local, regional, and national Department of Labor liaison committees of the American Immigration Lawyers Association. She is co-editor of AILA's Department of Labor Directory for Immigration Lawyers, 2002 and 2003 editions.

Matthew I Hirsch is a solo practitioner based outside Philadelphia, Pennsylvania. He just completed a term as Chair of the Philadelphia Chapter of the American Immigration Lawyers Association and currently serves on several national committees for AILA. In addition, since 1993, Mr. Hirsch has been an adjunct Professor of Immigration Law at the Widener University of Law in Delaware. In recent years, he has been a regular speaker on immigration law and immigration history for foreign students and their advisors, lawyers and human resource professionals.

Peter N. Larrabee is a 1979 graduate of Thomas Jefferson Law School in San Diego where he earned his Juris Doctor degree while working for the United States Immigration and Naturalization Service. After more than twelve years of service, Mr. Larrabee resigned from the INS and began practicing immigration law. Presently, Mr. Larrabee represents high technology companies in their efforts to obtain the proper visas to hire and employ qualified foreign workers in the U.S. He is a member of the American Immigration Lawyers Association where he served as the Chair of the San Diego Chapter for many years as well as on the National Board of Governors of that organization. Mr. Larrabee is also a Certified Specialist in the field of Immigration and Nationality law by the California Bar Association, Board of Legal Specialization. Mr. Larrabee has published articles on immigration law, is a frequent speaker at regional and national conferences, and has testified before Congress on the impact of immigration laws on American business. He is a frequent commentator in the national news media.

Sam Udani has spoken before many bar associations throughout the country on labor certification and law practice management. In 1992, he co-founded Adnet Advertising Agency Inc, a company specializing in labor certification advertising and was involved with that company through 2000. In 1999, he acquired ILW.COM (which was founded in 1995), and propelled it into the leading immigration law publisher online. He is the publisher of ILW.COM's Immigration Daily which now reaches 15,000 subscribers every weekday. He has authored articles on labor certification in AILA Monthly Mailing, Bender's Immigration Bulletin, and Immigration Daily.

Nathan A. Waxman served as expert witness before the Board of Alien Certification Appeals and the Executive Office of Immigration Review on labor certification and employment-based immigration matters. He has served on numerous local and national AILA committees and has participated in the drafting and submission of comments to the Department of Labor and the former Immigration and Naturalization Service, in response to proposed rulemaking regarding key issues in employment-based immigration law. He currently serves on AILA's New Ideas Committee.

Patsy P. Yung practices exclusively in the area of immigration and nationality law, with special emphasis on employment-based and business immigration. She received her license from the State Bar of Texas in 1997 and is Board Certified in Immigration and Nationality Law by the Texas Board of Legal Specialization. Patsy is a graduate of the University of Texas at Austin and South Texas College of Law, where she earned her doctorate in jurisprudence cum laude.