



Audio Tape Set for Teleconference Seminar:

“On the Cutting Edge: H-1B Practice and Strategy with Angelo Paparelli and Steve Yale-Loehr”

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Seminar Details

Issues covered in Tape 1:

- Strategic considerations when first taking on a potential H-1B case
- Does the person qualify for an H-1B: specialty occupations, educational and work equivalency evaluations, degree mismatch issues
- Ghosts of immigration past: grounds of inadmissibility, maintenance of status, etc.
- Dual representation issues: Must you represent both parties? If yes, how do you do so properly? Can you represent just one party? Attorney's fees issues; who is paying which fee?
- Liquidated damages vs. penalty issues
- Beyond the H-1B : Why it is important to think about green card options in the initial H-1B consultation
- Strategic considerations for existing H-1Bs changing jobs or employers
- Different issues for existing H-1B: portability issues, INS policy guidance and DOL interim final rule, travel problems, I-9 issues, etc.
- Late-breaking developments: H-1B premium processing; recent H-1B criminal cases

Issues covered in Tape 2:

- Confirming that the H-1B employer meets the LCA attestation requirements (single employer, required wage, benefits, public access folder, posting, no-benching, recruitment and non-displacement)
- Dependency issues that affect the dependent and non-dependent employer
- Defining exempt H-1B workers
- Using the I-129 to trump the LCA: How to disclose terms/conditions of employment on H-1B petition so as to limit DOL's arsenal of enforcement tools
- Late-breaking developments -- new statutes, new rules, new policy interpretations

Issues covered in Tape 3:

- Timing issues: working/traveling while an application is pending
- Itinerant workers: definition of place of employment/worksites; 30/60 day rule; record keeping burden/posting issues
- The impact of corporate reorganizations on H-1B status
- Changed circumstances: layoffs, change in job duties, leaves of absence, terminations
- H-1B portability issues
- Extending H-1B status beyond the normal six-year limit
- H-1Bs to green cards: the options
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- Late-breaking developments -- new statutes, new rules, new policy interpretations

About the Speakers

Angelo A. Paparelli has been practicing business-sponsored immigration law for over 20 years, and is the managing partner of Paparelli & Partners LLP in Irvine, California. He is a nationally recognized speaker, published author and leading expert on cutting-edge business-related immigration issues, including the immigration consequences of mergers, acquisitions, reorganizations and other business changes, consular visa practice, audits of employers' compliance with immigration and labor regulations, and employment-based work visas. Mr. Paparelli is certified as a Specialist in Immigration and Nationality Law by the State Bar of California, Board of Legal Specialization.

Stephen W. Yale-Loehr is co-author of *Immigration Law and Procedure*, the leading immigration law treatise, published by Matthew Bender & Company, Inc. He also teaches immigration law and refugee law at Cornell Law School, and is of counsel at True, Walsh & Miller in Ithaca, NY, where he practices immigration law. He also co-writes a bi-monthly column on immigration law for the *New York Law Journal*, and chairs the American Immigration Lawyers Association (AILA)'s Investor Committee and the Business Immigrant Visa Committee.

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