



Three-Part Telephone & E-mail Seminar:

PERM From A To Z

*Speakers: Edward R. Litwin, Lorna Rogers Burgess, Elizabeth Reichard,
Linda Rose, William Stock And Nathan Waxman*

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Disclaimer: participation in this seminar does not create an attorney-client relationship with the speakers.

Seminar Outline

FIRST Phone Session on October 25th: First Things First - What Needs to be Done Before Preparing the Labor Certification to File

- Do you have a case?
- Who is going to pay for it?
- Who are you representing?
- What are the issues that need to be resolved?
- How do you use the O*Net to your advantage?
- Where do you recruit?

SECOND Phone Session on November 8th: Preparing to File the Form 9089 - Avoiding Potential Problem Areas

- What do you need to know about the revised form?
- What is the impact of Health America and other BALCA cases?
- The Master's/Bachelor's conundrum when is a Bachelor's not a Bachelor's?
- How do I draft the Form 9089 to avoid an audit?
- How do I correctly fill out Parts H, J, and K?

THIRD Phone Session on December 6th: Preparing for After Filing the Form 9089

- Business necessity documentation When do I need it and what do I need?
- What other documentation should be assembled and ready?
- How do the new regulations affect the approved PERM?
- Why would I want to appeal?
- What must I do, in advance, to make the I-140 approvable?
- Is it that true that more audits are being issued and what are they about?

Signup

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(→ see next page for speaker bios)



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About the Speakers

Edward R. Litwin (Discussion Leader) is a nationally recognized immigration law expert and is certified by the California State Bar of Legal Specialization as a Specialist in Immigration and Nationality Law. He concentrates in the area of labor certifications and business visas, in addition to providing other immigration services. He is a graduate of Hastings College of Law and has been in practice since 1975. His past and present professional affiliations, activities, and accomplishments include: published articles in the Immigration Journal, Personal News, and Immigration Law & Procedure; speaker at advanced immigration seminars throughout the United States, Canada, and Puerto Rico under the auspices of the American Immigration Lawyers Association, Practising Law Institute, California State Bar, and various other bar associations; Adjunct Professor, teaching Immigration and Nationality Law at the University of San Francisco Law School and the McGeorge School of Law; Member: American Immigration Lawyers Association and elected member of its Board of Governors, San Francisco Bar Association, Christian Legal Society, Federal Bar Association, and American Bar Association. He is included in the Best Lawyers in America (Seventh edition), An International Who's Who of Corporate Immigration Lawyers, Who's Who in American Law (Ninth Edition), Who's Who in Executives and Professionals (1999-2000 edition), and National Registry of Who's Who (life member), Strathmore's Who's Who (life member).

Lorna Rogers Burgess is a member of the Employment Law department. Since 1984, she has concentrated her practice on immigration and nationality law. She is active in the national organization of the American Immigration Lawyers Association and was the founder and first chair of the Utah Chapter. Ms. Burgess has been a member of the faculty at the Annual Conferences of the American Immigration Lawyers Association since 1988, where she has spoken on the issues of Bars to Admissibility in 1996 Immigration Act, Employment Based Immigration, Labor Certification and Employer's Sanctions under the Immigration Reform Control Act of 1986.

Elizabeth Reichard is an Associate at Cyrus D. Mehta & Associates, PLLC where she practices immigration and nationality law. Elizabeth has co-written a number of articles with Mr. Mehta, analyzing the Department of Labor's new PERM program. The articles address issues such as on-the-job experience, foreign language requirements, and increased scrutiny for small businesses. Elizabeth received her J.D. in 2004 from Case Western Reserve School of Law, where she served as the Editor-in-Chief of the Journal of International Law. She was the recipient of the Klatsky Fellowship in Human Rights which allowed her to work for a summer in the United Nations Division at Human Rights Watch. She also was awarded the Jack Cronquist Award for Outstanding Performance and Commitment to Clients in the Milton A. Kramer Law Clinic and the Frederick K. Cox Award for commitment and service to the international law program. Prior to law school, Elizabeth worked for Franciscans International, an international human rights non-governmental organization in Geneva, Switzerland. Much of her work there focused on the legal issues implicated by immigration, refugee and asylum policy in Europe. Elizabeth currently serves as the Secretary on the Board of Directors of International Partners in Mission, an international non-profit organization working to empower women, children, and youth. Elizabeth is a graduate of the College of the Holy Cross in Worcester, MA. She is admitted to practice in New York and is a member of the American Immigration Lawyers Association.

Linda Rose has practiced exclusively immigration and nationality law for twenty years and is licensed in the states of Hawaii and Tennessee. She is listed in Martindale-Hubbell's Bar Register of Preeminent Lawyers and The International Who's Who of Business Lawyers. Ms. Rose earned her J.D. degree in 1986 from the University of Hawaii. She has a Master's degree in Public Health, adding to her expertise in the health care professions, and in Anthropology, which makes her more attuned to cultural issues. Ms. Rose is an active member of the American Immigration Lawyers Association (AILA). She holds a nationally-elected seat as a Director of the AILA Board of Governors. She also is a member AILA's PERM Implementation Group, a "think tank" analyzing the Department of Labor's electronic labor certification program. She has chaired the AILA Department of Labor Liaison Committee, which represents immigration attorneys and their clients before the U.S. Department of Labor. Ms. Rose is a member of IMMELAW, the national consortium of select immigration attorneys. In addition, Ms. Rose is an Adjunct Professor at the Vanderbilt University Law School where she teaches Immigration Law and Policy. She lectures regularly to employers and attorneys and has written many articles on immigration law, including Prevailing Wages, PERM Labor Certification, H-1B Labor Condition Applications, and National Interest Waivers. Ms. Rose is of Portuguese and Italian descent, has lived in Mexico, and speaks Spanish. She has practiced Go-Ju karate for 30 years and teaches karate in Nashville. She enjoys jazz music and is a jazz vibraphonist.

Nathan Waxman served as expert witness before the Board of Alien Certification Appeals and the Executive Office of Immigration Review on labor certification and employment-based immigration matters. He has served on numerous local and national AILA committees and has participated in the drafting and submission of comments to the Department of Labor and the former Immigration and Naturalization Service, in response to proposed rulemaking regarding key issues in employment-based immigration law. He has been the author of numerous articles on topics ranging from the National Interest Waiver through H-1 portability and cap issues to the representation of alternative health care practitioners. He has served on AILA's New Ideas Committee and is Adjunct Professor of Business Immigration at the School of Professional Studies, City University of New York.