



Three-Part Telephone & E-mail Seminar:
Technology Immigration: Update From The Trenches

Speakers: Lawrence H. Rudnick, Richard D. Steel, Ted J. Chiappari, Bonnie K. Gibson, Sameer Khedekar, Mary E. Pivec, Kimberley Best Robidoux and Gregory A. Wald

What is ILW.COM?

We are the leading immigration law publisher. Our free *Immigration Daily* reaches an audience of over 15,000 subscribers. Our immigration portal web site is the largest on the Internet with over 25,000 pages of information. We assist your practice via our periodicals, seminars, and Yellow Pages.

Disclaimer: participation in this seminar does not create an attorney-client relationship with the speakers.

Seminar Outline

FIRST Phone Session on Nov 16, 2006: Issues Affecting All Technology Employers

- H1 Cap Issues
 - Changing H Employers
 - Changes in H Employer
- Alternatives to the Unavailable H Including:
 - O1
 - B1
 - TN and Specialized H1s (Chile and Singapore) and E3 (Australia)
- Coping with Immigrant Visa Delays
 - Changing from L1B to L1A
 - Change from L1 to H1B
 - Extensions of Stay (Recapture Time Out of US)
- Changes in Employment During Wait for Permanent Residence.
- Changes in Employer During Wait. Change in Corporate Structure. Employment Change by Employee.

SECOND Phone Session on Dec 14, 2006: Issues Important to H1-B Dependant Employers

- H1 Dependency Issues
 - Exemptions
- L1Bs Special Requirements as to Control and Specialized Knowledge
- Change of Work Site and Change of Employer
- Permanent Residence-Work in More Than One Location
- Portability Requirements for Delayed Applications for Permanent Residence

THIRD Phone Session on Jan 11, 2006: Issues Important to Larger Employers

- I-9 Compliance
- Centralized VS Decentralized Control
- Corporate Reorganizations, Mergers and Acquisitions, Successor in Interest Concept
- Lay Off of US Workers
- Portability Within Company

Signup

Cancellation Policy: Orders once placed cannot be cancelled. Audio CDs will be mailed using first class mail within 2-3 weeks of placement of order. Returns based on damaged CDs will be replaced and reshipped at no extra charge Price \$199

Name: _____ E-mail (required): _____ Phone: _____

SELECT YOUR DATES

[] Nov 16 CD [] Dec 14 CD [] Jan 11 CD 2.00pm to 3.30pm ET (11.00am to 12.30pm PT)

Name (as it appears on credit card): _____

Credit Card: V/M/A/D _____ Expiry (Month/Year): _____

Credit Card Billing Address: _____

Or Mail CHECK payable to ILW.COM with this form to the address below. You can also fax this form with copy of the check.

(→ see next page for speaker bios)



Three-Part Telephone & E-mail Seminar:
Technology Immigration: Update From The Trenches

Speakers: Lawrence H. Rudnick, Richard D. Steel, Ted J. Chiappari, Bonnie K. Gibson, Sameer Khedekar, Mary E. Pivec, Kimberley Best Robidoux and Gregory A. Wald

About the Speakers

Lawrence H. Rudnick is a partner in the law firm of Steel, Rudnick & Ruben whose practice is limited exclusively to immigration and nationality law. Mr. Rudnick has over 20 years of experience practicing law with over fifteen years exclusively in the practice of immigration law. Mr. Rudnick's practice emphasizes business immigration law, especially the international transfer of executive, managerial, professional and specialized knowledge employees. The emphasis is on prompt and efficient service. Mr. Rudnick's practice encompasses a full spectrum of business immigration clients including multinational corporations, hi-tech companies and individuals within the entertainment industry. Typical clients include multinational manufacturing, engineering and service industry companies. Mr. Rudnick also engages in an extensive administrative and judicial litigation practice involving immigration law issues. He has achieved significant litigation results, including a leading case defining specialized knowledge for purposes of the intra-company transferee provision of the U.S. immigration laws. Mr. Rudnick is a graduate of the American University in Washington, D.C. and holds a Juris Doctor from The Villanova University School of Law, Class of 1975. He joined the predecessor firm to Steel, Rudnick & Ruben in 1981 and became a partner in the firm in 1986. Mr. Rudnick has written numerous articles related to business immigration issues and is an editor of Immigration Advisor, a professional publication directed to international human resource professionals. He is an annual speaker at the National Conference of the American Immigration Lawyers Association.

Richard D. Steel (discussion leader-session 3) graduated from Dickinson College with honors in 1963 and from the University of Pennsylvania Law School in 1966. He served as a Captain in the Judge Advocate General's Corps of the United States Army, and from 1971 to 1974, as an Assistant District Attorney in Philadelphia. In 1974, he entered private practice exclusively in the immigration and nationality field. Mr. Steel is the author of Steel on Immigration Law 2d, published by West Publishing, and its predecessor volume, Steel on Immigration Law. He is also the author of numerous articles appearing in law reviews, journals and in other publications. For many years, he has served as the course planner for immigration programs conducted by the Pennsylvania Bar Institute, the continuing legal education arm of the Pennsylvania Bar Association. Mr. Steel's practice encompasses a full spectrum of business immigration clients including multinational corporations, technology companies, academic and research institutions, and individuals within the entertainment industry. Mr. Steel is a frequent lecturer and writer and has taught immigration law for many years. He has spoken at numerous national, regional and local immigration conferences sponsored by the AILA. He has for many years served on the Board of Directors of the Nationalities Service Center and the Green Circle Program of Philadelphia, and for three years served as Chair of those boards.

Ted J. Chiappari is a partner of Satterlee Stephens Burke & Burke LLP. Mr. Chiappari concentrates his practice in the area of business immigration. He primarily represents companies seeking to acquire temporary work permits or permanent resident status for their foreign employees. He also advises on tax aspects of international transfer of personnel. Admitted to practice in New York State, Mr. Chiappari is a member of the American Immigration Lawyers Association (AILA), the German American Lawyers Association and the American Council on Germany. He has spoken at national conferences and is the author of numerous articles. He has also written the chapter on taxation in C. Gordon, S. Mailman and S. Yale-Loehr's Immigration Law and Procedure. Mr. Chiappari earned his undergraduate degree magna cum laude (B.S.) from Santa Clara University and received his law degree (J.D.) from Harvard University. He studied political science and law for two years in Freiburg, Germany.

Bonnie K. Gibson joined Littler Global following 25 years of labor, employment, immigration and employee benefit practice at the San Francisco based firm Hanson Bridgett Marcus Vlahos and Rudy, and before Hanson, at Morrison and Foerster. Bonnie managed Hanson's labor and employment group, served as regional managing partner for Hanson's offices in Sacramento, Las Vegas and Marin County (California) and served on the Firm's executive committee, focusing on client relations and practice development. Bonnie is a member of the California State Bar and the American Immigration Lawyers Association (Arizona and California chapters). Bonnie graduated magna cum laude from Indiana University at Bloomington, where she was awarded the coveted Herman G Wells award as the outstanding scholar in her senior class. She graduated summa cum laude from the Indiana University School of Law, Bloomington, where she served on the editorial board of the Indiana Law Review. She is a member of Phi Beta Kappa and the Order of the Coif.

Sameer Khedekar is Supervising Attorney at Pearl Law Group and has handled a wide variety of immigration matters for high-tech companies, startups, hospitals, universities, investors and individuals. Before joining Pearl Law Group, Sameer worked for full-service immigration law firms in San Francisco, where he gained extensive experience in labor certifications under the PERM regulations. He has also gained experience in most other aspects of immigration law, including employment-based immigrant visas and adjustment of status applications; and nonimmigrant visas petitions for intra-company transferees, treaty investors, specialty occupations, religious workers and individuals of extraordinary ability. Sameer has successfully appeared on behalf of his clients before the USCIS in naturalization and adjustment of status proceedings, and before the Immigration Court in removal proceedings. While in Law School, Sameer was a Technical Editor of the Santa Clara Law Review. He was also awarded a Roe Maier Scholarship, was a recipient of the Public Interest Fellowship and was named an Outstanding Oral Advocate in his Moot Court Competition. He is currently a member of the American Immigration Lawyers Association, the South Asian Bar Association and the Network of Indian Professionals.

Kimberley Best Robidoux is a 1996 graduate of Albany Law School at Union University where she earned her Juris Doctor degree. Prior to law school, Ms. Robidoux completed her undergraduate work at Cornell University, New York State School of Industrial and Labor Relations in Ithaca, New York, where she earned a Bachelor of Science degree, with Honors, in Industrial and Labor Relations in 1991. Prior to joining Larrabee & Zimmerman LLP, Ms. Robidoux practiced Immigration law in Boston, Massachusetts and Washington, D.C. Ms. Robidoux handles all aspects of nonimmigrant and immigrant petitions and visa processing. Ms. Robidoux is a member of the Maryland State Bar, the Washington, D.C. Bar, the Boston Bar Association, and the American Immigration Lawyers Association (AILA).

Gregory A. Wald manages the Northern California immigration practice for the international firm Squire, Sanders & Dempsey. His experience includes representing multinational and Fortune 500 companies and individual clients in all aspects of immigration law including non-immigrant visas, and immigrant matters regarding multinational executives and managers, individuals of extraordinary ability and professionals. He has appeared before the US Department of Homeland Security (DHS), the US Department of Labor, and the US Department of Justice Executive Office for Immigration Review, and various federal courts. From 1997 to 2000, Mr. Wald was an assistant district counsel for the US Immigration and Naturalization Service (INS) in the Miami and San Francisco districts. In this role, he advised the INS on multiple aspects of immigration, naturalization, criminal and civil law. As a



**Three-Part Telephone & E-mail Seminar:
Technology Immigration: Update From The Trenches**

Speakers: Lawrence H. Rudnick, Richard D. Steel, Ted J. Chiappari, Bonnie K. Gibson, Sameer Khedekar, Mary E. Pivec, Kimberley Best Robidoux and Gregory A. Wald

member of the Employer Sanctions Team, he provided analysis and consultation to special agents on legal sufficiency of Notices of Intent to Fine regarding Form I-9 audits, compliance and worksite enforcement operations. Mr. Wald is a member of the board of the Northern California Chapter of the American Immigration Lawyers Association.

[Mary E. Pivec](#) is a partner in the Labor and Employment Practice Group in the firm's Washington, D.C. office. Ms. Pivec has more than 25 years' experience advising public and private employers concerning a broad variety of workplace issues. Her services to clients include compliance counseling with respect to complicated federal, state and local discrimination and employment law and regulations, and strategic assessment and response to complex employment problems and disputes. Ms. Pivec is a member of the American Bar Association, Labor Section, 1981-Present (Equal Employment Opportunity Committee, 1990-Present and Immigration Committee, 1994-Present), American Bar Association, Litigation Section, 1990-Present (Labor Committee, 1990-Present), American Immigration Lawyers Association, 1981-Present (Board of Governors, 1989-1998), and Society for Human Resource Management. Ms. Pivec is currently co-chairing the Employment Jury Instruction Task Force for the District of Columbia Superior Court. She has received the AV® rating by Martindale-Hubbell®. This is the highest rating an attorney can receive for legal quality and ethics.