



Three-Part Telephone & E-mail Seminar:

PERM With Joel Stewart

Speakers: Arthur Amdur, Robert Banta, Lorna Burgess, Ann Kanter, David Lazaar, Sherry Neal, David Pakula, Lawrence Rudnick, Michelle Skole, Joel Stewart, Richard Tasoff, Rohit Turkhud, David Ware and Sofia Zneimer

Available on CD

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We are the leading immigration law publisher. Our free *Immigration Daily* reaches an audience of over 30,000 subscribers. Our immigration portal web site is the largest on the Internet with over 50,000 pages of information. We assist your practice via our periodicals, seminars, and Yellow Pages. *Disclaimer: participation in this seminar does not create an attorney-client relationship with the speakers.*

Seminar Outline

FIRST Phone Session on August 14: Preparing the application

- New Regulations on Prevailing Wage Request
- Basics of PERM Process
- Review of PERM Definitions
- Analysis of Current SVP and SOC Problems
- How to Determine O*Net Occupations and Job Zone Levels
- Job Descriptions and Requirements
- Preparing PERM for 2nd Preference
- Preparation and Filing 30-day SWA Job Orders

SECOND Phone Session on September 24: Audit Proofing the Application

- New 9089 Form: Step by Step
- Restrictive Requirements
- Audit Proofing a Perm Case
- Schedule A Health Workers, Exceptional Aliens & Artists
- Special Recruitment for College & University Procedures
- Prohibition on Payments to Attorneys
- Current Ethical Issues in Recruitment Process

THIRD Phone Session on October 22: Final Determinations

- Reconsideration and Appeal.
- Supervised Recruitment.
- Validity and Invalidation.
- Fraud and Misrepresentation
- Revocation of Approved Cases
- Summary of Recent BALCA Decisions
- Update on Federal Litigation

SPECIAL NOTE:

Mr. Joel Stewart recently completed the second edition of the PERM BOOK, the most comprehensive book on Labor Certification. With more than fifty contributing authors, the PERM BOOK contains hundreds of pages of useful information. For detailed table of contents and to place your order, see <http://www.ilw.com/store/THPERMBOOK.shtm>.

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SEMINAR DATES

[] CD AUGUST 14 [] CD SEPTEMBER 24 [] CD OCTOBER 22

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(→ see next page for speaker bios)



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About the Speakers

Joel Stewart (Discussion Leader) practices exclusively in the area of immigration law. Mr. Stewart specialized in Romance and Slavic Linguistics before receiving a J.D. from the University of Connecticut School of Law, and is fluent in Portuguese, Spanish, French, and Russian. He is Past President of the South Florida Chapter of the American Immigration Lawyers Association (AILA) and is a nationally recognized authority on employment-based immigration matters as well as a popular speaker at immigration seminars for national and local bar associations throughout the United States. Mr. Stewart is the editor of *The Perm Book*, the definitive authority on the subject of PERM processing of labor certifications, and has been writing the *BALCA Case Summaries* since 1987. Mr. Stewart authors official AILA articles and publications such as the *Visa Processing Guide for Procedures at U.S. Consulates and Embassies in Brazil and Portugal*. He maintains a Blog on PERM issues which appears weekly on ILW.COM, and chairs PERM Workshops and Telephonic Conferences for ILW throughout the year. In addition to heading the Immigration Committee for the Dade County Bar Association Mr. Stewart represents the Brazilian Consulate in Miami as Accessor Juridico and provides extensive pro-bono services for the Consulate's "Assistance to Brazilians" program throughout Florida and in other parts of the United States.

Arthur R. Amdur is Board Certified in Immigration and Nationality Law by the Texas Board of Legal Specialization. He has been specializing in private practice of immigration and nationality law since 1982. Mr. Amdur is a former Assistant United States Attorney, specializing in litigation for the U.S. Immigration and Naturalization Service (1976-82) as well as a former President of the Federal Bar Association. He has been admitted to practice in the United States Courts in Texas, Louisiana, Florida, and the District of Columbia. He has practiced immigration law, international trade law with prestigious law firm in Washington, D.C. Masters Degree in International Law, Georgetown University Law Center, Washington, D.C. Mr. Amdur is a Lecturer and Author in Immigration Law, and former Adjunct Law Professor (honored as outstanding), South Texas College of Law.

Ann Kanter, a State Certified specialist in Immigration and Nationality Law, has been practicing in the field of immigration law for thirty years. The firm specializes in obtaining visas for professionals, business owners, and families. She regularly advises employers on compliance with immigration laws and procedures for obtaining employee work authorization. A former Visiting Professor at U.C. Davis Law School, she was elected to the national governing board of the American Immigration Lawyers Association (AILA) in 1992 and has been a frequent author for AILA publications. In 1995 she received the Philip Burton Immigration and Civil Rights Award from the Immigration Resource Center of San Francisco. The firm has been granted the highest AV rating by the Martindale Hubbell Law Directory.

Robert E. Banta is the Managing Partner of Banta Immigration Law Limited, Atlanta's largest law firm practicing exclusively business immigration law. He received his B.A. degree from Davidson College, his M.A. degree in Romance Languages (French) from Duke University and his J.D. degree from Vanderbilt University. He is recognized for his immigration expertise in The Best Lawyers in America, The International Who's Who of Business Lawyers, Atlanta magazine's list of the Best Lawyers in Atlanta, and Georgia Super Lawyers.

Lorna Rogers Burgess is a member of the Employment Law department at The law firm of Parsons Behle & Latimer. Since 1984, she has concentrated her practice on immigration and nationality law. She is active in the national organization of the American Immigration Lawyers Association and was the founder and first chair of the Utah Chapter. Ms. Burgess has been a member of the faculty at the Annual Conferences of the American Immigration Lawyers Association since 1988, where she has spoken on the issues of Bars to Admissibility in 1996 Immigration Act, Employment Based Immigration, Labor Certification and Employer's Sanctions under the Immigration Reform Control Act of 1986.

David Lazaar is a paralegal with Wildes & Weinberg, PC, in New York City, a position he has held for nearly 20 years. Mr. Lazaar specializes in labor certification processing and its impact on nonimmigrant visa immigration status. Prior to his current position, he worked with the New York State Department of Labor for ten years, where he specialized in Labor Certification processing. He has lectured at the Manhattan Paralegal Association and served on the faculty of Practising Law Institute where he authored an article on labor certifications. He holds a bachelor's degree from the City College of New York.

Sherry Neal is a Partner in the Cincinnati, Ohio office of Hammond Law Group. She has been practicing immigration law for more than ten years. She represents corporations, staffing companies and universities throughout the U.S. on employment-based immigration cases. She is the Chair of the Ohio Chapter of the American Immigration Lawyers Association and member of the national Healthcare Committee (non-physicians) of AILA, and co-founder of the Foreign Nurse Taskforce/Coalition for Improved Healthcare Staffing which was instrumental in getting legislation passed for an additional 50,000 visas for Schedule A occupations. Ms. Neal is a frequent speaker and author on employment immigration law. Her articles have appeared in national and international publications such as Talent Economy, Irish Nurse, Immigration Law Today, International Journal of Nursing Practice, Business Courier as well as THE PERM BOOK published by ILW.COM.

David Pakula is a solo practitioner in Pembroke Pines, Florida. Mr. Pakula received a B.A. degree from Columbia University in 1982, a J.D. from Nova University Law School in 1987 and an LL.M. from University of Miami School of Law in 1988. He has wide-ranging experience in the fields of immigration law and litigation. Board certified in appellate practice by the Florida Bar since 1997, Mr. Pakula is a seasoned appellate practitioner, having handled over 200 state court, federal court and administrative appeals. In the area of immigration law, he has handled removal and asylum cases, BIA and AAO appeals, and federal court review of administrative immigration decisions in several U.S. District Courts and U.S. Courts of Appeal throughout the United States. Mr. Pakula has authored articles on immigration law and litigation for Interpreter Releases, The Florida Bar Journal and Florida Defender, a publication of the Florida Association of Criminal Defense Lawyers. He is "AV" rated by Martindale-Hubbell and is the winner of the 2002 Amicus Award of the Florida Defense Lawyers Association.



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[Lawrence H. Rudnick](#) is a partner in the law firm of Steel, Rudnick & Ruben whose practice is limited exclusively to immigration and nationality law. Mr. Rudnick has over 20 years of experience practicing law with over fifteen years exclusively in the practice of immigration law. Mr. Rudnick's practice emphasizes business immigration law, especially the international transfer of executive, managerial, professional and specialized knowledge employees. The emphasis is on prompt and efficient service. Mr. Rudnick's practice encompasses a full spectrum of business immigration clients including multinational corporations, hi-tech companies and individuals within the entertainment industry. Typical clients include multinational manufacturing, engineering and service industry companies. Mr. Rudnick also engages in an extensive administrative and judicial litigation practice involving immigration law issues. He has achieved significant litigation results, including a leading case defining specialized knowledge for purposes of the intra-company transferee provision of the U.S. immigration laws. Mr. Rudnick is a graduate of the American University in Washington, D.C. and holds a Juris Doctor from The Villanova University School of Law, Class of 1975. He joined the predecessor firm to Steel, Rudnick & Ruben in 1981 and became a partner in the firm in 1986. Mr. Rudnick has written numerous articles related to business immigration issues and is an editor of Immigration Advisor, a professional publication directed to international human resource professionals. He is an annual speaker at the National Conference of the American Immigration Lawyers Association.

[Michelle Skole](#) was a manpower specialist I for the NJ Labor Department, Alien Labor Certification Unit where she was second in command for the Alien Labor Certification Unit. She was with the NJ Labor Department for 37 years. Mrs. Skole graduated from Temple University Law School in 1990 while working for the NJ Department of Labor, and practiced immigration law part time until she retired from the state and went into private practice as an immigration attorney in July 2003. She is admitted to the PA and NJ bars.

[Richard J. Tasoff](#) is a senior partner in Tasoff & Tasoff, one of the oldest "AV" rated (highest Martindale-Hubbell rating) law firms in Los Angeles specializing in immigration law. Richard, a Certified Specialist in Immigration & Nationality Law (State Bar of California Board of Legal Specialization) since 1988, specializes in assisting research institutions, technology firms, multinational corporations, and highly-skilled or net-worth individuals obtain temporary working visas and permanent resident status ("green card" status). The firm assists in marriage and family based immigration cases. Based on survey of over 60,000 Southern Californian lawyers, Richard was honored as a "Super Lawyer" in immigration law for the Southern California region in 2004, 2005, and 2007.

[Rohit Turkhud](#) is a partner at Nallaseth & Turkhud, PLLC specializing in the practice of the US Immigration and Nationality Laws since 1985. He is a graduate from the University of Pennsylvania's Law School, the Government Law College in Mumbai, India, and the Sydenham College, Mumbai, India. In addition to enjoying the benefits of a law partnership, Rohit worked for over 7 years in senior executive positions at IT companies and headed their legal and international recruiting divisions. He has authored a frequent immigration law column for India Today's North American edition. He is a member of the New York State Bar; the New York County Lawyer's Association; and the American Immigration Lawyers Association (AILA). Currently, he serves on AILA, New York Chapter's Department of Labor Liaison, and the Corporate Practice Committees. On alternate Thursdays, Rohit hosts a prime time live immigration show on a cable network channel.

[David A. M. Ware](#) graduated from Yale University in 1977, receiving his B.A. in Latin American Studies. He completed his Juris Doctor at the University of Texas in 1981, and has practiced exclusively in the area of immigration and nationality law since 1982. Mr. Ware is active in the National Association of Foreign Student Affairs: Association of International Educators. He is a former member of AILA's Foreign Student and Texas Service Center Liaison Committees. He has held an AV rating in Martindale Hubbell for many years, and is a member of The Bar Register of Preeminent Lawyers. He has repeatedly been selected by New Orleans magazine as among the top immigration attorneys in Louisiana. Mr. Ware is a frequent speaker and author on immigration topics throughout the U.S. and abroad, and teaches immigration law at Southern University School of Law. Click here to view Mr. Ware's curriculum vitae. He is fluent in Spanish and Portuguese.

[Sofia Zneimer](#) practices in the area of business immigration and litigation and has represented multi-national corporations, individual investors, hospitals, non-profit organizations and business entities before the Department of Homeland Security, the Department of Labor, the Department of Justice, and the State Department. She also litigates before the Illinois courts and the Northern District of Illinois. Before joining Zneimer & Zneimer, P.C., she worked as an immigration attorney for a national law firm. Before this she was the Immigration Specialist of a Fortune 500 Company for several years where she managed the processing of all immigrant and non-immigrant employment-based visas, intra-company transfers, I-9 compliance, as well as the company's relationship with outside immigration counsel.