



**Three-Part Telephone & E-mail Seminar:
Latest In Business Immigration Law Practice
Speakers: Roy Watson, Gary Endelman, David Grunblatt,
Angelo Paparelli, Scott D. Pollock And Edwin Rubin**

What is ILW.COM?

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Disclaimer: participation in this seminar does not create an attorney-client relationship with the speakers.

Seminar Outline

FIRST Phone Session on Aug 30, 2007: Impact Of DOL Regulations On Substitution, Validity Of Labor Certifications And Payment Of Attorney's Fees

- Limits on Validity of Labor Certifications - What are the limits? Is this beyond their scope of authority?
- What about previously approved Labor Certifications?
- Attorney's Fees: What does the regulation actually restrict? What costs / fees are "related to" the Labor Certification. Are costs related to other petitions also restricted, and can they legally do this.
- What about existing Fee Agreements / Contracts for work that has not yet been done? Does the attorney need to unilaterally terminate existing agreements or risk sanctions?
- Does the DOL have the right to control who an attorney may or may not represent and how?
- Debarment: When does it apply and is this sanction a valid exercise of power?
- What should Fee Agreements say for the future?

SECOND Phone Session on Sep 20, 2007: Strategic Uses Of The L-1 Visa

- L-1A vs. L-1B: What are the differences? Is one easier to get?
- Executives: Isn't everyone an "Executive?"
- Key Managers: If I'm not an Executive, then I must be a Key Manager!
- Functional Managers: The definition and uses of the extraordinary category.
- Work Locus of an L-1: Can they travel? Can I outsource L-1 employees?
- What is a Blanket L, and when should I consider it?
- New / Start-Up Office considerations
- Mergers & Acquisitions: How changes to business structure can impact the worker.
- Planning Ahead: Can an L-1 help my client get a green card?

THIRD Phone Session on Oct 11, 2007: EB-1 And Other Options For The Best And The Brightest

- Extraordinary vs. Outstanding vs. Distinguished
- When there are multiple options to choose from, which is the best?
- Is Self-Sponsorship better than Employer Sponsored?
- What is Schedule A, and is it still an option?
- When is "The Best" not good enough?
- Tricks for meeting more than just 3 categories!

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About the Speakers

Roy J. Watson, Jr. (Discussion Leader) is a graduate of Brandeis University, with a B.A. in Economics (1971); a J.D. from Boston College School of Law (1975); and an M.P.A. from the Kennedy School of Government at Harvard University (1983). Roy is Founder and past Editor-in-Chief of the Immigration Case Reporter (ICR), published by Matthew Bender, Inc., and sent to over 1,000 lawyers in 5 countries to provide the latest information and changes in the field of immigration law. Roy has authored numerous articles on a variety of immigration law topics, and is a frequent lecturer on business-relevant immigration law issues. Roy is past President of the New England chapter of the American Immigration Lawyers Association (AILA), and has served on numerous AILA national committees during his 30 years of active practice of immigration law. Roy is a past Chair of the immigration law committees of both the Massachusetts Bar Association (MBA) and Boston Bar Association (BBA), and a past International Law Section Chair for the BBA. Roy remains active with numerous international business organizations, and Watson Law Offices is the first law office in the United States to be registered under ISO 9002.

Gary Endelman practices immigration law at BP America Inc. and is Board Certified in Immigration and Nationality Law by the Texas Board of Legal Specialization. He served as the Chair of the Examinations Committee for Board Certification in Immigration and Nationality Law in Texas 1998-2003. He is a Senior Editor of the National Conference Handbook for the American Immigration Lawyer Association. He was cited in 1998 by the American Immigration Lawyers Association for Outstanding Service and was previously cited in 1990 by AILA for contributions to advocacy efforts on the Immigration Act of 1990 regulations commentary. He is a frequent speaker at national and regional immigration conferences, is a Member of the Planning Committee for the Immigration Conference sponsored by the State Bar of Texas and was a Professor in Immigration Law at the South Texas College of Law and University of Houston Law Center. He writes regularly for ILW.COM.

David Grunblatt is a partner in Proskauer Rose's Labor & Employment Law Department, residing in the Newark office. As head of the corporate immigration practice for Proskauer Rose, David has had considerable experience counseling clients regarding all types of immigration law issues. He has extensive experience guiding corporations as to their policies and programs to facilitate hiring and transferring of foreign nationals and international personnel, using the full array of nonimmigrant and immigrant visa categories. David is an established authority on the I-9 program, the other recordkeeping and compliance programs necessitated under Immigration and Nationality Law, and complex immigration issues resulting from mergers, acquisitions and other corporate changes. For 30 years he has advised corporations, high-net-worth individuals and not-for-profit organizations on personal immigration issues, including family immigration, exclusion and removal [deportability], U.S investment and tax-related immigration matters. David has served as counsel to several significantly known financial institutions such as HSBC, among others. His knowledge and breadth of experience has enabled him to become an expert in training, developing and supervising teams of lawyers and legal assistants. Prior to joining Proskauer Rose, David was a partner and head of the corporate immigration practice for Wildes, Weinberg, Grunblatt & Wildes, P.C., where he practiced for over 20 years. Within the legal community, David is known as a leader, having held a number of leadership positions in the immigration and nationality law bar. He served as Chair of the New York Chapter of the American Immigration Lawyers Association, is the former Chair of the Association's National Committee on Ethics and Professional Responsibility, and the current and former Chair of the Vermont Service Center Liaison Committee. He was the Chair of the New York State Bar Association's Committee on Immigration and Nationality Law at the New York County Lawyer's Association, directing its Continuing Legal Education program on Immigration and Nationality Law and its Pro Bono Immigration Defense Project. He lectures and writes extensively on the subject of immigration and nationality law for many nationally known seminars and publications. David has also been identified by several renowned firm-ranking publications as an expert in his field. He has been identified as one of the "New York Area's Best Lawyers" in New York Magazine and as one of the "Best Lawyers in America." David is a graduate of New York University School of Law, where he was also awarded an L.L.M. degree in Taxation.

Angelo Paparelli is a State Bar of California "Certified Specialist" in Immigration and Nationality Law, and Managing Partner of Paparelli & Partners LLP (www.entertheusa.com), a leading immigration specialty firm in New York, NY and Irvine, CA. Paparelli provides creative solutions to complex immigration law problems, including mergers and acquisitions, work visas, PERM, portability and restoration of eligibility for immigration benefits on behalf of out-of-status aliens. He also serves as an expert witness and consultant on immigration issues arising in litigation. Selected as the world's leading corporate immigration lawyer by The International Who's Who of Business Lawyers (2005-2006), and as a first-tier business immigration lawyer by Chambers Global (2006-2007), Paparelli is President of the Academy of Business Immigration Lawyers (www.abil.com), a think-tank of 17 Managing Partners of immigration specialty law firms and Practice Group Leaders of larger firms throughout the United States, is dedicated to promoting best practices in immigration client service and law firm management. A prolific author on immigration issues, he also writes a blog (www.nationofimmigrators.com) offering solutions to our nation's dysfunctional immigration laws.

Scott D. Pollock has practiced U.S. immigration law since 1985. He is the founder of Scott D. Pollock & Associates, P.C., a nationally recognized immigration law firm in Chicago that is rated AV (very high to preeminent) by Martindale Hubbell. He has been selected as a Leading Illinois Attorney for immigration law for since 2004, a distinction reserved for the top 5% in the field as determined by other attorneys in Illinois. He was also selected for inclusion by Law and Politics on its "Illinois Super Lawyer" lists for 2007 and 2008. Mr. Pollock has long been an active member of the American Immigration Lawyers Association (AILA). He served as AILA's Chicago Chapter chair (1997-98), a member of its Nebraska Service Center Liaison Committee (1999-2000), national chairperson of its Consumer Protection/Authorized Representation Task Force (1995-97), a member of AILA's Consumer Protection Committee (2003-2004), and on numerous local chapter committees, including chairperson of its Asylum Office Liaison (2002-03) and Office of the Immigration Judge Liaison (2004-2006). He also served as the chairperson of the Chicago Bar Association's Immigration and Nationality Law Committee (1990-91). He has been a member of the National Immigration Project of the National Lawyers Guild, Inc. since 1985. He was also a founding member of the Illinois Planning Committee of the American Immigration Law Foundation in Chicago. Mr. Pollock's active legal practice includes all areas of immigration law and procedure, including immigrant and nonimmigrant visas, political asylum, deportation/removal defense, waivers of inadmissibility, employment authorization and employer compliance/sanctions, appeals and litigation. He is a frequent speaker on immigration topics. His clients include universities, religious organizations, financial, manufacturing, health care and high tech companies, and individuals. He is fluent in Spanish and enjoys variety and challenges. His firm's mission is to provide personal and effective legal service, to master complex U.S. immigration laws and procedures, and to identify strategies and achieve the goals of its clients.



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[Edwin R. Rubin](#)'s practice is limited to immigration and nationality law with special emphasis on corporate and employment based immigration matters. Mr. Rubin's practice has been limited to immigration and nationality matters for over 34 years. He served as National President of the American Immigration Lawyer's Association (AILA) in 1990-91 and has been a member of AILA's Board of Governors since 1982. He served as AILA Chapter Chair in both Philadelphia and New Jersey. Mr. Rubin was Vice President of the New Jersey Immigration Policy Network, Inc, 2002-2006 and is currently a Trustee. He was Senior Editor of and Contributing Author to, "Immigration & Nationality Law," AILA, (two volumes annually), 1985-1990. He was appointed by the U.S. Secretary of Labor to serve as one of the sixteen members of the Federal Advisory Committee on the Immigration Nursing Relief Act of 1989. He is recipient of the of 1993 AILA's Edith Lowenstein Memorial Award for Excellence in Advancing the Administrative Practice of Immigration Law the 2001 AILA Mentor Award. He established the AILA Mentor program during his term as AILA President. Mr. Rubin is a frequent author and lecturer on immigration issues. He is listed in the "Martindale-Hubbell Bar Register of Preeminent Lawyers", "Best Lawyers in America", "An International Who's Who of Corporate Immigration Lawyers".