



Three-Part Telephone Seminar: Physician Immigration for Experts

Speakers: Robert Aronson, Loan Huynh, Elahe Najfabadiand, Brian Schmitt, Debra Schneider, and others to be announced.

Registration Deadline: November 10, 2015

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SEMINAR OUTLINE

FIRST Phone Session on Thursday, November 12, 2015 from 2 p.m. to 3 p.m. (Eastern Time)

Waiver Program (*Discussion Leader: Debra Schneider*)

- How to assess and discuss persecution/hardship waiver strategies with a client
- Pros and cons of IGA waivers vs. persecution/hardship waivers
- When would asylum be a better option

SECOND Phone Session on Thursday, December 3, 2015 from 2 p.m. to 3 p.m. (Eastern Time)

H-1B Workaround Program (*Discussion Leader: Robert Aronson*)

- Creative strategies for establishing affiliation with institutions of higher education
- Alternative options to H-1B sponsorship

THIRD Phone Session on Thursday, January 7, 2016 from 2 p.m. to 3 p.m. (Eastern Time)

PERM-Focused Program (*Discussion Leader: Loan Huynh*)

- When is PERM the right solution?
- ETA 9089 drafting techniques for IMG cases
- Prevailing wage issues
- PERM trends and issues for IMGs

ABOUT THE SPEAKERS

Robert Aronson (Discussion Leader) is the Managing Attorney at Aronson & Associates, a Minneapolis-based immigration law firm serving a national and international clientele. For over the past 20 years, he has focused his practice on immigration legal matters for international physicians, academic institutions, and biomedical researchers. He is a frequent speaker and author on immigration law, having published over 70 articles in the professional literature. He was appointed as the immigration legal consultant to the office of the Secretary of Health and Human Services in its year-long study of IMG immigration policy; he co-founded and chaired (1992-2002) the IMG Taskforce, an affinity group of immigration lawyers and medical professionals for the advancement of immigration law and practice for international physicians; he chairs the Healthcare Committee of the American Immigration Lawyers Association (AILA). Mr. Aronson is a graduate of the Indiana University School of Law and was a Fulbright Fellow at the law schools of Harvard University and Moscow State University (Russia).

Loan T. Huynh (Discussion Leader, Session III) focuses on employment-based immigration, corporate immigration compliance and global mobility solutions for employers, including Fortune 500 companies, mid-size companies, entrepreneurs/investors and family-owned farms by developing practical immigration policy and strategies to meet their global mobility and immigration goals. Loan partners with clients to provide them with a strategic, practical and reflective approach to legal advice, focusing on their goals and resources. Loan leads Fredrikson & Byron's Immigration Team's I-9 audit and corporate immigration compliance practices. They include drafting corporate immigration policies, counseling on I-9/E-Verify policy and procedures, defending employers in civil and criminal work-site enforcement actions and conducting immigration due diligence in mergers, acquisitions and other corporate transactions. Loan has extensive experience in advising clients in the agricultural, food processing, life sciences, biotechnology, energy, health care (health care systems, hospitals and individual physicians), software and other high-tech sectors, financial services and manufacturing industries.



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She partners with her clients in finding creative work-visa solutions to meet their labor-force needs, including the use of the H-1B for specialty occupations, L-1 intra-company visas for multinational employees, E-1/E-2 investor/trader visas, B1/H-3/J-1 trainee visas and temporary H-2A agricultural and H-2B temporary nonagricultural visas. Loan is a frequent special speaker at national conferences and has written extensively on immigration issues.

Debra A. Schneider (Discussion Leader, Session I) provides advice on complex immigration matters to help employers and employees in their shared quest for work authorization and a long term future in the United States. Debra has spent her entire career as an attorney practicing immigration law. For more than a decade, she has provided clear and well-researched advice to a diverse client base that has included multi-national corporations, individual entrepreneurs, world-class scientists, and professional athletes and artists, among many others. She has a thorough knowledge of the complex United States immigration system and enjoys helping her clients navigate these complexities to achieve their immigration goals. Whether she's securing lawful permanent residence, litigating appeals in the 8th circuit or advising on immigration consequences of criminal convictions, Debra offers compassion with her counsel. With Debra, clients know they have entered a true legal partnership as they work together to strengthen businesses, advance careers, improve lives or keep families together.

Elahe Najfabadi

Brian C. Schmitt is a partner at Hake & Schmitt in New Windsor, Maryland, where he concentrates on all kinds of waiver applications with an emphasis on J-1 waivers. In particular, he focuses on Form I-612 hardship and persecution waivers, handling such matters at all stages, including administrative appeals and federal litigation. Brian has contributed to the legal literature in the difficult area of program, policy, and foreign relations issues in J-1 waiver cases involving U.S. Government funding, such as Fulbright cases. He is interested in litigation involving judicial review of J-1 waiver denials based on negative State Department Recommendations. He also handles employment-based cases. He holds memberships in the following organizations: American Immigration Lawyers Association (AILA), International Medical Graduate Taskforce (comprising J-1 lawyers across the United States), IMMLOG Listserve, AILA Military Assistance Program (AILA MAP), and the ABA Military Pro Bono Project. He serves on the editorial board of Bender's Immigration Bulletin. He is also a Captain, Judge Advocate (Reservist), in the U.S. Army Judge Advocate General's Corps, where he focuses on military justice (criminal law), administrative law, international and operational law, and legal assistance. He is particularly interested in military-immigration law issues. Brian served on the AILA MAP Task Force in since 2014. He received his B.S. in General Biology from the Ohio State University, Columbus, Ohio. He received his J.D. from the University of Detroit Mercy School of Law, Detroit, Michigan.



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