



Three-Part Telephone & E-mail Seminar:

Health Care Visas For Beginners

Speakers: Sherry Neal, Sylvia Boecker, Zlata Dikaya, Sarah Flannery, Elizabeth Goss, Matthew I. Hirsch, Chris Musillo and Michael H. Sharon

Available on CD

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We are the leading immigration law publisher. Our free *Immigration Daily* reaches an audience of over 35,000 subscribers. Our immigration portal web site is the largest on the Internet with over 50,000 pages of information. We assist your practice via our periodicals, seminars, and Yellow Pages. *Disclaimer: participation in this seminar does not create an attorney-client relationship with the speakers.*

Seminar Outline

FIRST Phone Session on April 8: Allied Healthcare Workers

- *Immigration Options:*
 - What temporary visa options are available?
 - Which occupations qualify for EB-2 immigrant processing?
 - Is a PERM application required?
- *Healthcare Certificate:*
 - Which occupations require a healthcare certificate?
 - Do the credentialing organizations differ in their standards for issuing healthcare certificates?
 - How does the healthcare certificate coincide with state licensing?
- *Cap Exempt:*
 - What if you missed the H-1b cap?
 - Which employers are exempt from the H-1b cap?
 - What's the latest on USCIS interpretation of "affiliation agreements"?
- *License and Education Requirements:*
 - Which occupations require a license?
 - What are the education requirements?
 - What's the latest USCIS interpretation of Master's degree requirement for O.T.'s and P.T.'s?

SECOND Phone Session on May 13: Nurses

- *Temporary Visas:*
 - Is H-1b an option for nurses?
 - How does the H-1C visa work?
 - What licensing and credentialing requirements apply?
- *Immigrant Visas:*
 - What's the criteria for Schedule A?
 - What proof must be submitted to USCIS?
 - How to handle split processing for family members abroad?
 - What's the latest on legislative relief for Schedule A occupations?
- *Potential Pitfalls:*
 - What's the in-house media and union posting requirement?
 - How to show ability to pay for multiple applications?
 - What's the latest on "permanent" nature of the job?
 - Can the employee pay for some of the costs?
 - What problems arise due to retrogression?

THIRD Phone Session on June 3: Physicians

- *Temporary Visas:*
 - What visa options are available?
 - Are there prevailing wage issues?
 - What licensing and credentialing requirements apply?
 - What's the latest on H-1b cap exemption for physicians?
- *Immigrant Visas:*
 - When to use EB-1, PERM or NIW?
 - How to time a 212(e) waiver with immigrant processing?
 - What's the latest on MBBS/MD equivalency?
- *Waivers:*
 - When does the foreign residence requirement apply?
 - What waivers are available for physicians?
 - What's the latest on the Conrad 30 program?



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[] CD April 8 [] CD May 13 [] CD June 3 2.00pm to 3.30pm ET (11.00am to 12.30pm PT)

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About the Speakers

Sherry Neal (Discussion Leader) is a Partner in the Cincinnati, Ohio office of Hammond Law Group. She has been practicing immigration law for fourteen years. She represents corporations, staffing companies and universities throughout the U.S. on employment-based immigration cases. She is the former Chair of the Ohio Chapter of the American Immigration Lawyers Association Ms. Neal is a frequent speaker and author on employment immigration law. Her articles have appeared in national and international publications such as Talent Economy, Irish Nurse, Immigration Law Today, International Journal of Nursing Practice, Business Courier as well as THE PERM BOOK published by ILW.COM. She recently authored a chapter in Inside the Minds: Working with Government Agencies, sold nationally at major bookstores.

Sylvia Boecker is an attorney in private practice in Virginia, and has served as Chair of AILA's Greater Chicago Chapter and as President of the Chicago Bar Association Committee on Immigration Law. She is the author of many articles on immigration issues for nurses. She has degrees in Latin American Studies from the University of Denver and in Spanish from Oberlin College, and a J.D. from DePaul University. Ms. Boecker served as a Peace Corps Volunteer in the Philippines.

Zlata Dikaya is a graduate of Moscow State Institute of International Relations (MGIMO-University). She received her Master of Business Administration degree (MBA) and her Doctor of Jurisprudence degree (JD) from the above University. She received her Master of Laws (LLM) degree from Northwestern University School of Law. Attorney Dikaya is licensed to practice as a member of the New York State Bar. She is authorized to practice before the US Citizenship and Immigration Service (USCIS) and the US immigration courts. She is a member of the American Immigration Lawyers Association (AILA). Attorney Dikaya worked for Coudert Brothers, LLP and United Technologies Corporation (UTC) before she started practicing immigration law with a non-for-profit organization "Alliance for Better Immigration Laws" in New York in 2001. In April 2003 she joined the firm of Johnson, Murphy, Hubner, McKeon, Wubbenhorst, Bucco & Appelt, P.C. as the Senior Associate of the firm's immigration department. In January 2009 Attorney Dikaya established her own legal practice, the Law Office of Zlata Dikaya, LLC (www.dikayavisa.com), representing clients exclusively in the area of immigration law. Attorney Dikaya is fluent in Russian.

Elizabeth Goss is a partner of Tocci, Goss and Lee, P.C. Ms. Goss specializes in the representation of physicians, researchers, trainees and students in the higher education and health care fields securing their temporary and permanent visas. She is nationally recognized for his expertise in representing professors, scientists, and artists under the extraordinary ability, outstanding researcher, and national interest waiver immigrant visa categories. She also has extensive experience representing multinational corporations and entrepreneurial ventures in a wide array of immigration matters. Ms. Goss is a graduate of New England School of Law and Wheaton College. She is admitted to practice in the state bars of Massachusetts and New York as well as the U. S. Federal Court of Appeals and the Court of International Trade.

Sarah Flannery is an associate in the Firm Thompson Hine. Her practice involves counseling employers on immigration matters and I-9 compliance. Her immigration practice includes counseling employers on strategies for sponsoring employees for both immigrant and non-immigrant visas, representing employers before the various agencies of the Department of Homeland Security and the Department of Labor, counseling employers on I-9 compliance by developing I-9 policies and providing I-9 training, among others. Her practice also includes representation of employers and management in all aspects of employment litigation and labor relations.

Matthew I. Hirsch is a solo practitioner based in Wayne, Pennsylvania. In 1985, he joined the U.S. Immigration and Naturalization Service as a Trial Attorney assigned to the New York District. As a Trial Attorney for INS, Hirsch represented the United States government in hundreds of proceedings involving deportation, exclusion, asylum and adjustment of status. Since leaving the INS, Hirsch has concentrated his practice in the field of immigration law, primarily in the areas of employment and family-based immigration. In the area of business immigration, Mr. Hirsch works extensively with transnational hiring, helping business clients and their employees to navigate the complexities of U.S. immigration law. His clients include multinational consulting firms, financial institutions, hospitals and universities, health care institutions, hospitality and food service organizations, manufacturing and industrial firms and a wide range of technology companies.

Chris Musillo is a Partner with Hammond Law Group LLC. He focuses his practice on immigration for the business community, especially for the healthcare, corporate, and information technology industries. He is a founding attorney for the Coalition to Improve Healthcare Staffing, which now exceeds 60 immigration attorneys. He currently coordinates the Coalition's lobbying and advocacy efforts. He also edits HLG's Healthcare and Immigration Advocacy Blog and the firm's Monthly Medical Monitor. He has authored a chapter on immigration for allied occupations in ILW.COM's forthcoming book on Healthcare Immigration.

Michael Sharon is partner of Sharon & Kalnoki LLC. He has been focusing his legal practice on the field of Immigration Law since 1985 and has accumulated experience in nearly all aspects of that law. Over the years, he has represented clients in proceedings with numerous organizations, including many district offices and regional service centers of the Immigration and Naturalization Service (INS), Immigration Court, the Board of Immigration Appeals (BIA), the Administrative Appeals Unit (AAU), state employment agencies, U.S. Department of Labor, the Board of Alien Labor Certification Appeals (BALCA), various offices of the U.S. Department of State, including American Consulates around the world, the Federal District Court, and the Sixth Circuit Court of Appeals. Mr. Sharon's major interests in Immigration Law include both employment and family based immigration. He is most experienced with employment based immigrant and nonimmigrant visas, and adjustment of status issues.