



Greetings:

Thank you for your interest in the IMAGE (ICE Mutual Agreement between Government and Employers) outreach program. This program was unveiled in 2006, and seeks to reduce the employment of unauthorized workers through outreach, education, and training. We hope that you find the materials provided both informative and educational.

The Department of Homeland Security (DHS), Immigration and Customs Enforcement (ICE), is responsible for enforcement of the nation's immigration and customs laws. Many unauthorized workers have secured jobs by fraudulent means, including; presentation of false documents, completion of fraudulent benefit applications, and theft of identities. The IMAGE program is a balanced and carefully designed partnership program that seeks to assist employers with complying with federal law.

The IMAGE program will provide employers with the knowledge and tools they need to establish proper hiring procedures, detect fraudulent documents, and avoid anti-discrimination in the hiring process. By taking advantage of the free educational training opportunities provided to all interested employers, participants in essence, will be assisting in the effort to combat illegal activity and enhancing our national security.

IMAGE is intended to promote private sector cooperation with the government, encouraging law-abiding employers to follow certain compliance guidelines and ultimately police themselves. In addition IMAGE offers a certification process, thus allowing limited investigative resources to target the egregious violators that permeate our U.S. workforce. To become IMAGE certified, participating employers will be expected to undergo an audit of their employment eligibility verification practices, use of the E-Verify Program to verify employees' eligibility to work, and follow best practices as established by the agency. ICE will work collaboratively with employers to correct isolated, minor compliance issues that are detected as a result of the mentioned audits. IMAGE certification is a mark of agency approval and a distinction believed to become the industry standard.

The IMAGE team at ICE welcomes the opportunity to meet with a representative of your company and discuss our program in detail. Please see the enclosed materials for a brief overview of IMAGE or visit us at www.ice.gov/image for additional program details. If you have any questions or would like to schedule a meeting, please contact one of the following IMAGE National Program Managers:

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