

## Biography

Josie specializes in employment-based immigration and I-9 compliance. She received her undergraduate, masters and law degree from U.C. Berkeley. She is the recipient of prestigious AILA awards including the Founder's Award, Edith Lowenstein, and commendations for editorial leadership in labor certification and worksite compliance publications. She was lead amicus counsel in HealthAmerica, the leading BALCA case. Josie has chaired ICE Worksite Enforcement and DOL committees. She has drafted numerous practice alerts, commented on agency regulations, and moderated and spoken at various conferences, including AILA's first two-day I-9 worksite conference.

## Campaign Statement

If re-elected to the Board of Governors, my primary goal is to continue providing education and mentoring to AILA attorneys. Secondly, I will vigorously advocate for legislative, regulatory and policy reforms through my work on AILA committees. Over the last three years, I have coordinated agency liaison meetings with ICE, E-Verify, Social Security, FDNS, OCAHO, and OSC. Coordinating these meetings was significant because it marked the first time that AILA had met with some of these agencies. My law firm is located in Los Angeles and consists of 13 employees including four attorneys. Both of my parents emigrated from Mexico so I have a special awareness of the impact of immigration laws on the Latino immigrant in the Southwest.

The major challenge facing AILA is achieving comprehensive immigration reform. I have witnessed the impact of ICE worksite enforcement on the lives of countless of hard-working, talented immigrants and have felt powerless to ameliorate the harsh consequences for them and for their employers. I continue to remain optimistic that a solution can be achieved and I will work tirelessly toward achieving it.