



Marcine A. Seid

FOR

AILA

BOARD OF GOVERNORS

I am seeking your support for re-election to the AILA Board of Governors because I believe I can continue to make a difference in AILA's future. If re-elected, I will focus my efforts in confronting the following challenges:

Education and Membership Services

Having worked as a solo practitioner and in a small firm environment for more than 15 years, I am mindful that most of AILA's membership consists of small/midsized legal practices. These firms cannot afford large libraries and other resources, thus, we look to AILA for much of our information, mentoring and education. My goal is to continue to expand and develop membership services with a priority of keeping dues and costs at a minimum. This would include services in education, law office management, document availability, mentoring, training, liaison and ethics.

Aggressive Advocacy

I have organized and participated as a speaker in numerous CIR events, including symposiums, town hall/community forums and the first California State Lobby Day and educational forum at the California State Capitol. With the unfortunate loss of the democratic majority in the House and change to anti-immigration leaders in the House Judiciary Committee and Immigration Sub-Committee, we will be faced with fending off stricter enforcement measures and an uphill battle to obtain any positive immigration legislation. However, I am committed to pushing for immigration reform and legislative relief for immigrants. I will aggressively continue my efforts to change the minds of the public and work with Congress to convince them to better our nation by enacting realistic immigration legislation.

Effective Liaison and Litigation Strategies

USCIS' policies have continued to be unpredictable and irrational, ICE's overzealous enforcement campaign efforts have increased and DOL has begun to stonewall our liaison efforts. I will meet these challenges by developing effective liaison strategies and pressing the governmental agencies to act reasonably and adjudicate cases in accordance with the laws. However, should liaison efforts fail I will continue to support a litigation program to train our members to fight for justice in the courts.

AILA LEADERSHIP and SERVICE

I have dedicated enormous amounts of time and energy to ensure that AILA's best interest and agenda are represented and I will continue to do so in the future. My record of service to AILA demonstrates my commitment to serving the membership of AILA.

I have benefited AILA members by my service on the following AILA committees, including:

Member, Compliance Auditing Standards Taskforce which completed drafting Model Compliance Auditing Standards for AILA (2009/2010-2010/2011) * Grassroots Advocacy Taskforce (2010-2011) * Member, AILA's California Service Center Liaison Committee (2001-2003, 2007-2008 & 2011) * Special Elections Taskforce (2010) * Member, Developing Affiliate Categories and Subscription Programs Taskforce (2009/2010) * AILA Membership Committee (2008/2009) * Member, AILA Business Committee (2008) * Chair, AILA's Administrative Appeals Office (AAO) Liaison Committee (2005-2007) * Member, AILA's SCOPS Committee (2006-2007) * Member, AILA's Business Committee (2007 -2008) * Member, AILA's Due Process Committee (2005) * AILA Santa Clara Valley (SCV) Chapter Co-Liaison for the U.S. Department of Labor, Region VI (2004-2005) * Member, AILA's Administrative Appeals Office Liaison Committee (2004-2005).

Many of you have attended conferences and seminars in which I led or assisted in organizing, including:

Member, Annual Conference Business Committee in D.C. (2009/2010) * Member, California Conference Committee (2010) * Member, Fall Conference Committee (2008) * Co-Chair, California Conference in Monterey, California (2006) * Chair, AILA's Midyear Conference in Los Cabos, Mexico (2005) * Core Program Chair, AILA's Annual Conference in Philadelphia (2004) * Chair, California Conference in Monterey, California (2002) * Chair, California Conference in San Jose, California (1998).

I trust that I may have been helpful, if you heard me speak at:

AILA's Annual Conferences (2002-2010) * AILA's California Conferences (2002, 2003, 2004, 2005, 2006, 2008, 2009, 2010) * AILA's Midyear conference (2009) * AILA's Fall Conference (2007) * AILA's Web conference on EB-1 Professionals (2007) * AILA's Midyear Conference (2005) * AILA Northern California/Santa Clara Valley CLE seminars and other local and regional conferences.

You may have read articles that I have written, including:

Co-authored "Filing Labor Certification Applications Under the New Perm Regulations" * Co-authored "Searching for Clarity: Issues in Documenting PERM Recruitment" * Contributing author for AILA's David Stanton's Labor Certification Manual (2005 update) * Co-authored, Preparing Your Labor Certification with the I-140 in Mind" * Co-authored two books "Immigration in the Workplace" and "Immigration Compliance Auditing for Lawyers."

Moreover, I have also served AILA in advocacy and other positions, including:

Director, AILA Board of Governors (2005 – Present) * Past AILA Santa Clara Valley, California Chapter Chair (2000-2001) * AILF Ambassador (2006 – 2010) * AIC Trustee (2010 – Present) * AILA Mentor (2002 – Present) * AILA Lobby Day/NDA and local congressional visits consistently from 2001 to Present) * Director, Immigrants' List (2009 to Present).

If you agree that:

- ✓ *AILA membership services are crucial, especially to solo and small firms,*
- ✓ *Aggressive advocacy is essential for better immigration laws, and*
- ✓ *Effective and assertive liaison is imperative, then*

you should vote for me.