
¹Although “know(ing) how to install sprinklers” is listed as a job duty, the requirement of

reasonable manner, the job duties as described by the employer. Our review of the Dictionary of Occupational Titles, Volume I, Fourth Edition, Revised 1991, reveals that the job duties for the position of Landscape Gardener are as follows:

Plans and executes small scale landscaping operations and maintains grounds and landscape of private and business residences: Participates with LABORER, LANDSCAPE (agriculture) in preparing and grading terrain, applying fertilizers, seeding and sodding lawns, and transplanting shrubs and plants, using manual and

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